

HSE Policy Statement

The Parkmead Group plc (PG) is a UK and Netherlands focused independent energy group listed on AIM of the London Stock Exchange. The Group produces natural gas from a portfolio of four fields across the Netherlands and holds significant additional oil and gas interests across the UK and Dutch sectors. The Group also benefits from a portfolio of renewable energy assets including an operational wind farm and a range of complementary renewable energy opportunities. Along with our Contractors, our activities are conducted to ensure a strong focus on our core values of best-in-class Health, Safety, and Environment performance.

As a responsible organisation, we protect the health and safety of our people and stakeholders, minimise the environmental impact associated with our business and ensure the integrity and safe operation of our activities.

As part of our responsibilities, PG is committed to core company Health, Safety and Environmental values:

- Promote a strong level of Health, Safety and Environmental awareness and culture within our organisation, employees and contractors
- Require high Health, Safety and Environmental standards and responsibilities from our organisation, employees and contractors
- Assessing, understanding and managing our HSE risks and impacts
- Eliminate hazards and reduce our Health, Safety and Environmental risks to as low as is reasonably practicable
- Ensure consultation and participation of workers on HSE matters
- Respond to and work diligently with stakeholders on Health, Safety and Environmental matters
- Fulfil our company compliance obligations
- Provide a safe, healthy and secure working conditions for the prevention of injury and ill health
- Protect the environment by prevention of pollution and minimising both the consumption of our resources and emissions
- Playing our part in helping to sustainably meet energy demand and to embed the Net Zero requirements into our activities.
- Continual improvement of our Health, Safety and Environmental performance and Business Management System

PG will support our core values by:

- Setting Objectives and Targets
- Implementing Business Management System programmes to achieve our goals
- Effectively monitoring our performance and Business Management System
- Through effective communication and leadership, ensure all parties are motivated and that Health, Safety, and Environment is an integral part of our activities
- Ensuring adequate resources are provided to manage our Health, Safety and Environmental risks, responsibilities and management system



Thomas P. Cross
Executive Chairman